



CHILD PROTECTION POLICY

Policy Consultation & Review

This policy is available on our website and is available on request from the academy office. We also inform parents and carers about this policy when their children join Monkwearmouth Academy.

The policy is provided to all staff (including temporary staff and volunteers) at induction alongside our Staff Behaviour Policy. In addition, all staff are provided with Part One and annex A of the statutory guidance 'Keeping Children Safe in Education', DfE (2020).

In addition all Trustees and Governors have been issued with Part Two of Keeping Children Safe in Education (2020) to provide clarity around their roles and responsibilities.

This policy will be reviewed in full by the Local Governing Body on an annual basis.

This policy was last reviewed in October 2020 and remains in draft form until reviewed and agreed by the Governors in November 2020.

Purpose and Aim

Monkwearmouth Academy's Child Protection Policy aims to provide clear direction to staff and others about expected codes of behaviour in dealing with child welfare concerns. This policy also aims to make explicit the Academy's commitment to the development of good practice and sound procedures to keep children safe in our Academy. This policy recognises that abuse can occur in all communities and contexts and that all staff have a responsibility and the opportunity to support children, in sharing concerns and worries in Academy to feel safe. The whole Academy culture of vigilance in our academy creates a safe space where children are supported, listened to and valued in what they choose to share and that ALL staff act immediately with the necessary level of intervention to create the most effective outcome for every individual child.

The purpose of this policy is, therefore, to ensure that our children's welfare is of paramount importance, early and additional help is offered to prevent escalation and where child protection concerns are identified referrals are handled sensitively, professionally and in ways that support the needs of the child's well-being.

This means we will always work to:

- Ensure a safe, secure and inclusive environment for learning;
- Protect children and young people at our academy from maltreatment;
- Prevent impairment of our children and young people's health or development;
- Promote the health and well-being of students and ensure good attendance and behaviour;
- Ensure that children and young people at our academy grow up in circumstances consistent with the provision of safe and effective care;
- Ensure all students make expected levels of progress irrespective of their starting points or individual needs and requirements.

Trustees, Governors and staff are committed within Tyne Coast Academy Trust and Monkwearmouth Academy to keeping children safe by safeguarding and promoting the welfare of children in our care through all our policies, procedures and practices. We expect all our students, parents/carers and visitors to share this commitment and understanding.

Introduction

Monkwearmouth Academy fully recognises the contribution it can make to keeping children safe and supporting the students in its care. There are four main elements to Monkwearmouth Academy's child protection policy:

1. **Prevention** (positive Academy atmosphere, careful and vigilant teaching, pastoral care, support to pupils, providing good adult role models and the identification of early and additional support/services to children and families and recognising and reducing risks to children including harassment, bullying, victimisation, sexual violence and sexual harassment, criminal and sexual exploitation, preventing radicalisation (extremism, radicalisation and terrorism) and issues such as honour based abuse, female genital mutilation and forced marriage.)
2. **Protection** (following agreed procedures, ensuring all staff respond appropriately and sensitively to child protection concerns and that every member of staff has regular training and updates at least annually and are supported to refer their concerns to the Designated Safeguarding Lead, Kenny Graham, or Deputy Designated Safeguarding Lead or the Integrated Contact and Referral Team on 561 7007 directly if necessary. In certain specific cases such as female genital mutilation (Mandatory

reporting of FGM from October 2015), radicalisation or forced marriage there are SPOCS/named teams and individuals within the police who can be contacted).

3. **Reconsideration** (following and challenging the progress of new referrals and existing cases to ensure that individual cases are reconsidered if there remains no improvement to a child's circumstances).
4. **Support** (for pupils and Academy staff and for children who may be vulnerable due to their individual circumstances or extra-familial harm) and taking action to enable all children to have the best outcomes).

All staff have the added responsibility of recognising that there may be children with additional vulnerability who remain at higher risk of harm or abuse because of their existing vulnerability. All Academy and college staff should be particularly alert to the potential need for early help for a child who:

- is disabled and has specific additional needs
- has special educational needs (whether or not they have a statutory Education, Health and Care Plan)
- is a young carer
- is showing signs of being drawn in to anti-social or criminal behaviour, including gang involvement and association with organised crime groups
- is frequently missing/goes missing from care or from home
- is at risk of modern slavery, trafficking or exploitation
- is at risk of being radicalised or exploited
- is in a family circumstance presenting challenges for the child, such as drug and alcohol misuse, adult mental health issues and domestic abuse
- is misusing drugs or alcohol themselves
- has returned home to their family from care
- is a privately fostered child

All staff have a responsibility to recognise child abuse, neglect and peer on peer (child on child) abuse in its many forms. All staff should also be aware that mental health problems can, in some cases, be an indicator that a child has suffered or is at risk of suffering abuse, neglect or exploitation. Additional guidance on how our Academy supports the following areas of additional need or harm are provided in the hyperlinked documents in Appendix 1 of this Child Protection Policy and includes the full list taken from Keeping Children Safe in Education 2020 pages 82-97. Where the Academy has created an additional Academy policy because of any specific area of need this is to be read in conjunction with this Child Protection Policy.

Broadly the areas taken from Keeping Children Safe in Education, 2020 Annex A, include

- Children in the court system
- Children missing from education
- Children with family members in prison
- Child Criminal Exploitation (CCE)
- Child Sexual Exploitation (CSE)
- County Lines
- Domestic Abuse
- Homelessness
- So called 'Honour Based Abuse' inclusive of Female Genital Mutilation (FGM) and Forced Marriage.

- FGM
- Forced Marriage
- Preventing Radicalisation
- The Prevent duty
- Channel
- Peer on Peer / Child on Child Abuse
- Sexual violence and sexual harassment between children in Schools and colleges
- Upskirting
- The response to a report of sexual violence or sexual harassment

As previously stated the full list of additional advice and supportive hyperlinks can be found in Appendix 1 of this policy.

In the event of any of the above issues being recognised, information should be shared directly with the Designated Safeguarding Leads which will result in the situation being recorded, evaluated and support offered in Academy or the pupil/s being referred to specific services.

This policy applies to Monkwearmouth Academy's whole workforce.

Framework and Legislation

Monkwearmouth Academy does not operate in isolation. Keeping children safe from significant harm is the responsibility of all adults especially those working with children. The development of appropriate procedures and the monitoring of good practice are the responsibilities of Sunderland Safeguarding Children Partnership which includes the partnership of several agencies who work with children and families across the City.

All staff have a responsibility to identify children who may be in need of extra help or who are suffering, or are likely to suffer, significant harm. All staff then have a responsibility to take appropriate action, working with other services as needed.

Monkwearmouth Academy is committed to keeping children safe and safeguarding all children in accordance with Child Protection: Sunderland Safeguarding Children Partnership's Multi Agency Safeguarding Arrangements (MASA) www.safeguardingchildrensunderland.com and partner agencies in all cases where there is a concern about significant harm.

Significant Harm is defined in The Children's Act 1989 as the ill-treatment (including sexual abuse and physical abuse) or the impairment of health (physical or mental) or development (physical, intellectual, emotional, social or behavioural) as compared to a similar child.

Note: harm now includes the impairment of a child's health or development as a result of witnessing the ill treatment of another person (*Adoption and Children Act 2002*).

Local Authorities have a duty to investigate (under S47 of the Children Act 1989). Where a Local Authority is informed that there is a child who is living, or is found, in their area and they have reasonable cause to suspect that child is suffering or is likely to suffer significant harm they must make such enquiries as necessary to promote or safeguard the child's welfare. Together for Children through the Integrated Contact and Referral Team undertakes this responsibility on behalf of the Local Authority once a referral has been made.

Parents/carers should be aware that the Academy will take any reasonable action to safeguard and promote the welfare of its students. In cases where the Academy has reason to be concerned that a child may be subject to significant harm, ill-treatment, neglect or other forms of abuse, staff have no alternative but to follow the Sunderland Safeguarding Partnership Procedures and inform the Together for Children Integrated Contact and Referral Team or the Police Safeguarding Department of their concern.

Keeping Children Safe in Education September 2020 contains information on what Schools and colleges **should** do and sets out the legal duties with which Schools and colleges **must** comply. It should be read alongside Working Together to Safeguard Children 2018 which applies to all Schools, including maintained nursery Schools. The Children Act 1989 sets out the legal framework.

Our Ethos

The child's welfare is of paramount importance. Monkwearmouth Academy will establish and maintain an ethos where students feel secure, are encouraged to talk, are listened to and are safe. Students will be able to talk freely to any member of staff in our academy if they are worried or concerned about their well-being or the well-being of others.

All staff and regular visitors will, through training and induction, know how to recognise indicators of concern, how to respond to a disclosure from a student and how to record and report this information. We will not make promises to any student and we will not keep secrets. Every student will be informed what the adult will have to do with any information they have chosen to disclose.

Throughout our curriculum we will provide activities and opportunities for students to develop the skills they need to identify risks and stay safe. This will also be extended through the Personal Development programmes to include material that will encourage our students to develop essential life skills.

Child Protection and the Curriculum

We seek to support the student's development in ways that will foster security, confidence and independence. It should be regarded as central to the well-being of the individual and is intrinsic in all aspects of the curriculum.

The curriculum in particular addresses the following areas in relation to Child Protection at age appropriate times.

- Teaching students how to safeguard themselves
- Dealing with bullying including cyber bullying and internet safety
- Child Sexual Exploitation
- Educating on drugs issues
- Domestic violence
- Drugs and alcohol
- Faith abuse
- Female genital mutilation
- Forced marriage
- Gangs, youth violence and gender-based violence
- Mental health
- Preventing radicalisation
- Sexting
- Teenage relationship abuse

- Trafficking
- Educating about personal rights and responsibilities
- Peer on Peer (Child on child) abuse
- Sexual violence and sexual harassment
- Creating an environment where students can speak out and be heard.

At all times we will endeavour to work in partnership and establish effective working relationships with parents, carers and colleagues from other agencies in line with Working Together to Safeguard Children (2018).

Supporting Children

Monkwearmouth Academy recognises that children who are abused or who witness violence may find it difficult to develop a sense of self-worth and to view the world in a positive way. Monkwearmouth Academy may be the only stable, secure and predictable element in the lives of some of the students under its care. We, therefore, recognise that such students might exhibit challenging and defiant behaviour and will take careful note of the context of such behaviour.

As an Operation Encompass and Operation Endeavour partner school we work closely with the police and the local authority with regards to domestic violence incidents and children missing and offer wellbeing checks to our students if we are contacted following an incident which has occurred in one of our students homes or if a child has been reported missing to the police.

Monkwearmouth Academy also recognises that children are capable of abusing their peers. Peer on peer/child on child abuse can take many forms and any concerns raised will be investigated and dealt with appropriately. No peer on peer abuse/child on child abuse should be tolerated or minimised as part of growing up and all those involved will be provided with an appropriate level of support. It is understood that those pupils who have experienced abuse in their own lives may in turn abuse others. This requires a considered and sensitive approach in order that the child can receive appropriate help and support.

Please refer to the Academy's Peer on Peer Abuse/Child on Child Abuse Policy for detailed information.

Monkwearmouth Academy will endeavour to support all its students through:

- The curriculum, to encourage self-esteem, self-motivation and self-protection
- The academy ethos, which promotes a positive, supportive and secure environment and which gives all students and adults a sense of being respected and valued
- Approaches which allow children and young people to develop critical thinking, literacy skills and digital literacy skills.
- A curriculum which explore human rights, equality, democracy and tolerance and prepares children and young people fully for life in modern Britain.
- A curriculum where children develop personal resilience, understand and can take appropriate risks or have personal strategies/safety plans that allow them to manage their own safety both on and off line. This can include topics covered as part of Relationships, Relationships and Sex Education and Health Education as well as Fundamental British Values and the SMSC Curriculum which cover harm, abuse, positive and healthy relationships and crime.
- A coherent management of behaviour and discipline policy inclusive of the use of reasonable force
- Liaison with other professionals and agencies who support students and parents
- A commitment to develop productive, supportive relationships with parents whenever it is in the student's interest to do so.

- The development and support of a responsive and knowledgeable staff group whose role it is to respond appropriately in Safeguarding situations.

Monkwearmouth Academy recognises that, statistically, children with behavioural difficulties and disabilities are the most vulnerable to abuse. Academy staff who work, in any capacity, with students with profound and multiple disabilities, sensory impairment and/or emotional and behavioural problems will need to be particularly sensitive to signs of abuse. Academy staff must give consideration to students who are subject to an Education Healthcare Plan, or those who have a medical condition as these can mask safeguarding issues and may often be attributed to the medical condition rather than that a child may be being harmed.

Concerns such as changes in behaviour and presentation (both physical and mental) must be considered for each individual child and their own circumstances and must not be dismissed. Children with SEN are often more prone to peer group isolation than other children and there is a greater potential for children with SEN and disabilities being disproportionately impacted by behaviours such as bullying, without outwardly showing any signs. Therefore time must be taken to ensure that the full circumstances of any child who has additional needs and requires support around language and communication is shared at the point of referral to ensure the best possible outcome for the child is always achieved and their voice through any form of communication is always heard.

Monkwearmouth Academy also recognises that in a home environment where there is domestic violence, drug or alcohol abuse, students may also be vulnerable and in need of support and protection.

Working with Parents and Carers

Monkwearmouth Academy is committed to working in partnership with parents/carers to safeguard and promote the welfare of our students and to support them to understand our statutory responsibilities in this area.

We are committed to working with parents positively, openly and honestly. We ensure that all parents are treated with respect, dignity and courtesy. We respect parents' rights to privacy and confidentiality and will not share sensitive information unless we have permission or it is necessary to do so in order to safeguard a student from harm.

In cases where the academy has reason to be concerned that a student may be subject to significant harm, ill-treatment, neglect or other forms of abuse, staff have no alternative but to follow the Sunderland Safeguarding Children Partnership Multi Agency Safeguarding Arrangements (MASA) and inform the Together for Children Integrated Contact and Referral Team (children's safeguarding) or the police of their concern

Roles and Responsibilities For All Staff

Safeguarding and promoting the welfare of children is defined for the purposes of this policy as: protecting ALL children from maltreatment and abuse; (including in addition to the four categories of harm, issues such as sexual violence and sexual harassment, child criminal exploitation (CCE), child sexual exploitation (CSE), honour based abuse (HBA) inclusive of female genital mutilation (FGM) and forced marriage, preventing radicalisation, (extremism, radicalisation and terrorism), harassment, bullying and victimisation) preventing impairment of children's health (physical and mental health) or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes. This includes everyone under the age of 18.

Everyone who comes into contact with children and their families has a role to play in safeguarding children. Due to the regular contact with children all staff at Monkwearmouth Academy have, we hold a particularly important role in safeguarding as we are in a position to identify concerns early, provide help for children and to prevent concerns from escalating. Children can make disclosures or show signs of abuse at any time and to any individual and safeguarding incidents can occur within Schools. Therefore, through a thorough induction process and the sharing of this policy to all staff, students and volunteers, it is important that ALL staff:

- Ensure that they listen to and reflect on the voice of the child at ALL times and take seriously any concerns raised to them by a child.
- Ensure that they report ANY concerns of harm to any child to the Designated Safeguarding Lead immediately. (However, ALL staff can refer their concerns directly to the Integrated Contact and Referral Team if necessary and the police in the stated incidents above. They should inform the Designated Safeguarding Lead as soon as possible if they have reported concerns directly).
- Ensure that they immediately share with the Designated Safeguarding Lead information shared with them by a child or directly observed/witnessed and record it. This could include sharing information on behalf of the Designated Safeguarding Lead with other agencies. All discussions, decisions and reasons for them should be recorded in writing adhering to Monkwearmouth Academy's Recording and Information Sharing Policy/Procedure.
- Ensure that they maintain an attitude of '**it could happen here**' and report any concerns regarding the behaviour of a child/an adult/staff member in Academy directly to the Designated Safeguarding Lead/Headteacher.
- Ensure that they feel able to raise concerns about poor or unsafe practices of staff and potential failures in the Academy's safeguarding regime through whistleblowing procedures and the Staff Behaviour/Code of Conduct Policy.
- Ensure that they attend regular formal training/updates at least annually to support them in recognising the signs and symptoms of abuse, particularly in support of early identification of needs of children to prevent an escalation of need or risk to the child.
- Ensure from the 1st July 2015, under the Counter Terrorism and Security Act, April 2015, that the Academy has 'due regard to Prevent' and to assess risk of children and young people being radicalised or drawn into extremism/terrorism (based upon potential risks in local area and that clear protocols are in place for all visitors so that their views are appropriate and not an opportunity to influence others).
- Ensure from October 2015 that there is mandatory reporting to the police in all cases where teachers discover that an act of FGM appears to have been carried out.
- Ensure that they understand through online safety training the additional risks for pupils online and continue to promote the Academy's Online Safety Policy/acceptable usage in the protection of all pupils. This includes the management of internet access via children's own mobile phones or electronic devices that can allow them unlimited access to the internet without any restrictions using their own data allowance. The Academy's E-Safety policy makes clear the expectations of pupils regarding their own devices whilst on Academy site and the consequences of any evidence of inappropriate use of the internet.
- Ensure that they remain vigilant whilst visitors are on site and continue to promote the Academy's commitment to keeping children safe through reminding visitors and parents of the Academy's appropriate use of personal mobile phones/devices whilst they are on Academy premises. This includes staff understanding and adhering to the Staff Behaviour Policy inclusive of use of mobile phones and electronic devices.

Monkwearmouth Academy will work with social care, the police, health services and other services to promote the welfare of children and protect them from harm.

- Within Monkwearmouth Academy the following individuals have special responsibilities: -
- Mr M Grummett (Interim Headteacher)
- Mr K Graham (Designated Safeguarding Lead)
- Mrs V Cramman (Deputy Designated Safeguarding Lead)
- Mrs K Moan (Deputy Designated Safeguarding Lead)

The Designated Safeguarding Lead (DSL)

Monkwearmouth Academy has appointed from our SLT MR K Graham to be our Designated Safeguarding Lead. This person has the overall responsibility for safeguarding and child protection and has the appropriate authority and training to undertake such a role and is able to provide advice and support to other staff on child welfare and child protection matters. This person is able to take part in strategy discussions and inter agency meetings and to support other trained staff to do so as well as contribute to the assessment of children. The Designated Safeguarding Lead (and any deputies) are most likely to have a complete safeguarding picture and be the most appropriate person to advise on the response to safeguarding concerns (KCSIE 2020).

Role of the Designated Safeguarding Lead

Within the Academy, in addition to the Designated Safeguarding Lead there are also Deputy Designated Safeguarding Leads named above who are part of the safeguarding team. These individuals are trained to the same standard as the Designated Safeguarding Lead. Whilst the activities of the Designated Safeguarding Lead can be delegated to appropriately trained deputies the ultimate lead responsibility for child protection will not be delegated and remains with the Designated Safeguarding Lead.

The Designated Safeguarding Lead has a very detailed role (see below).

However, if there is an immediate safeguarding concern and the Designated Safeguarding Leads or Deputy Designated Safeguarding Leads are unavailable please seek immediate support via the Integrated Contact and Referral Team (0191) 561 7007.

The broad areas of responsibility for the Designated Safeguarding Leads are identified here:

Manage referrals

- Refer cases of suspected abuse to the Integrated Contact and Referral Team
- Support staff who make referrals to the Integrated Contact and Referral Team.
- Refer cases to the Channel programme where there is a radicalisation concern as required
- Support staff who make referrals to the Channel programme.
- Refer cases where a person is dismissed or left due to risk/harm to a child to the Disclosure and Barring Service as required.
- Refer cases where a crime may have been committed to the Police as required.

Work with others

- Act as a point of contact with the three safeguarding partners (Sunderland Safeguarding Children Partnership).
- Liaise with the Headteacher or Principal to inform them of issues, especially ongoing enquiries under section 47 of the Children Act 1989 and police investigations.
- As required liaise with the case manager (Headteacher, Principal, or where the Headteacher or Principal is the subject of the allegations the Chair of Governors, Chair of Management Committee or Proprietor of an Independent Academy) and the Designated Officer through Together for Children, operating on behalf of the Local Authority for child protection concerns (all cases which concern a staff member).
- Liaise with staff (especially pastoral support staff, Academy nurses, IT Technicians, SENCOs and Senior Mental Health Leads) on matters of safety and safeguarding (including online and digital safety) and when deciding whether to make a referral by liaising with relevant agencies.
- Act as a source of support, advice and expertise for all staff on matters of safety and safeguarding and when deciding whether to make a referral by liaising with relevant agencies.

In addition following advice from the Academy's Safeguarding Consultants the Designated Safeguarding Leads will:

- Ensure each member of staff has access to and understands the School's suite of safeguarding policies particularly the Child Protection Policy and the Staff Behaviour Policy, especially new or part time staff who may work with different establishments.
- Be aware of all school visits and residentials and clarify with educational visit co-ordinator/group leader their role and responsibility in connection with safeguarding/child protection.
- Ensure that a Professional Supervision Policy is in place for all Designated Safeguarding Leads and is a well embedded process in Schools that allows for critical and reflective practice to promote the educational outcomes and improved mental health and wellbeing of all vulnerable children.
- Ensure that a whole Academy policy for Induction is in place for all new starters including members of the workforce and volunteers, to induct them thoroughly into all key aspects of their role and responsibility in Academy across all five bubbles of the PG:SF business model.
- Ensure a whole school policy about managing behaviour and discipline including the use of reasonable force, is in place. There are circumstances when it is appropriate for staff in schools to use reasonable force to safeguard children and young people. The term 'reasonable force' covers the broad range of actions used by staff that involve a degree of physical contact to control or restrain children. This can range from guiding a child to safety by the arm, to more extreme circumstances such as breaking up a fight or where a young person needs to be restrained to prevent violence or injury. 'Reasonable' in these circumstances means 'using no more force than is needed'. The use of force may involve either passive physical contact, such as standing between students or blocking a student's path, or active physical contact such as leading a student by the arm out of the classroom. When using reasonable force in response to risks presented by incidents involving children with SEN or disabilities or with medical conditions, schools should in considering the risks carefully recognise the additional vulnerability of these groups. They should also consider their duties under the Equality Act 2010/36 in relation to making reasonable adjustments, non-discrimination and their Public Sector Equality Duty.
- Ensure an effective whole school policy against bullying/cyber bullying inclusive of measures to prevent all forms of bullying among students, is in place.
- Inform the Local Authority/Together for Children of any student to be deleted from the school admission register and following missing from Education protocols.
- Inform the Local Authority of any student who fails to attend school regularly or has been absent without the academy's permission for a continuous period of 10 days or more.

Child Protection for visits out of school

Any out of school activities including trips, residential visits, foreign exchanges, sports matches etc. all have to comply with the strict LA Safeguarding procedures and follow our Educational Visits Policy. The leader MUST have a mobile phone with a contact number for the school (the Headteacher and Designated Safeguarding Lead) and the necessary telephone numbers from the Designated Safeguarding Lead (for the LA emergency line, local Children's Services). It is essential that as part of the risk assessment for the trip the party leader has identified the Safeguarding risks and have put a clear strategy in place to minimise the risks or effectively deal with any issues that arise.

Training

The Designated Safeguarding Lead (and any deputies) should undergo training to provide them with the knowledge and skills required to carry out the role. This training should be updated at least every two years. The Designated Safeguarding Lead should undertake Prevent awareness training. Training should provide Designated Safeguarding Leads with a good understanding of their own role, and the processes, procedures and responsibilities of other agencies, particularly children's social care, so they:

- Understand the assessment process for providing early help and statutory intervention, including local criteria for action and local authority children's social care (Together for Children) referral arrangements.
- Have a working knowledge of how local authorities conduct a child protection case conference and a child protection review conference and be able to attend and contribute to these effectively when required to do so;
- Ensure each member of staff has access to, and understands, the Academy's Child Protection Policy and procedures, especially new and part time staff;
- Are alert to the specific needs of children in need, those with special educational needs and young carers;
- Understand relevant data protection legislation and regulations, especially the Data Protection Act 2018 and the General Data Protection Regulation;
- Understand the importance of information sharing, both within the Academy, and with the three safeguarding partners (Sunderland Safeguarding Partnership), other agencies, organisations and practitioners;
- Are able to keep detailed, accurate, secure written records of concerns and referrals;
- Understand and support the Academy with regards to the requirements of the Prevent duty and are able to provide advice and support to staff on protecting children from the risk of radicalisation;
- Are able to understand the unique risks associated with online safety and be confident that they have the relevant knowledge and up to date capability required to keep children safe whilst they are online at the Academy;
- Can recognise the additional risks that children with SEN and disabilities (SEND) face online, for example, from online bullying, grooming and radicalisation and are confident they have the capability to support SEND children to stay safe online;
- Obtain access to resources and attend any relevant or refresher training courses; and
- Encourage a culture of listening to children and taking account of their wishes and feelings, among all staff, in any measures the Academy may put in place to protect them.

In addition to the formal training set out above, their knowledge and skills should be refreshed (this might be via e-bulletins, meeting other Designated Safeguarding Leads, or simply taking time to read and digest safeguarding developments) at regular intervals, as required, and at least annually, to allow them to understand and keep up with any developments relevant to their role.

Raising Awareness

The Designated Safeguarding Lead should ensure that Trust and Academy policies are known and understood and used appropriately:

- Ensure the academy's child protection policy is reviewed annually (as a minimum) and the procedures and implementation are updated and reviewed regularly, and work with governing bodies and directors and the workforce in this regard to ensure its effectiveness. This includes ensuring that all staff receive the policy on their induction.
- Ensure the child protection policy is available publicly and parents and carers are made aware of the fact that referrals about suspected abuse or neglect may be made and the role of the academy within this.
- Link with Sunderland Safeguarding Children Partnership to make sure staff are aware of training opportunities and the latest local policies on safeguarding.
- Help promote educational outcomes by sharing the information about the welfare, safeguarding and child protection issues that children, including children with a social worker, are experiencing, or have experienced, with teachers and Academy leadership staff. Their role could include ensuring that the Academy, and their staff, know who these children are, understand their academic progress and attainment and maintain a culture of high aspirations for this cohort; supporting teaching staff to identify the challenges that children in this group might face and the additional academic support and adjustments that they could make to best support these children.

Child Protection File

Where children leave the Academy (including in-year transfers) the Designated Safeguarding Lead should ensure their child protection file is transferred to the new Academy as soon as possible. This should be transferred separately from the main pupil file, ensuring secure transit, and confirmation of receipt should be obtained. Receiving Schools and colleges should ensure key staff such as designated safeguarding leads and SENCOs or the named person with oversight for SEN in colleges, are aware as required.

In addition to the child protection file, the Designated Safeguarding Lead should also consider if it would be appropriate to share any information with the new Academy in advance of a child leaving. For example, information that would allow the new Academy to continue supporting victims of abuse and have that support in place for when the child arrives.

Availability

- During term time the designated safeguarding lead (or a deputy) should always be available (during school hours) for staff to discuss any safeguarding concerns.
- Whilst generally speaking the designated safeguarding lead (or deputy) would be expected to be available in person, in exceptional circumstances availability may be via phone and or skype or other acceptable mediums.
- The designated safeguarding lead and academy will arrange adequate and appropriate cover arrangements for out of hours/out of term activities.

Trustees and Governors

In accordance with best practice Tyne Coast Academy Trust has appointed a Safeguarding Trustee at senior board level to take leadership responsibility for their Academy's safeguarding arrangements. Monkwearmouth Academy has a safeguarding governor whose role is to support the Designated Safeguarding Lead in their role from the perspective of ensuring the allocation of funding and resource is sufficient to meet the current safeguarding and child protection activity, challenge the safeguarding activity and ensure both the self-assessment tool and the Designated Safeguarding Lead report demonstrates fully and accurately the safeguarding arrangements and any action to progress areas of weakness or development.

The role of the Safeguarding Trustee and Governor is to:

- Ensure that the allocation of funding and resource is sufficient to meet the current safeguarding and child protection activity and challenge the safeguarding activity.
- Ensure the Designated Safeguarding Lead report demonstrates fully and accurately the safeguarding arrangements and any action to progress areas of weakness or development.
- Ensure that the governing body receives training to clarify their statutory role in keeping children safe to support their quality assurance of those statutory arrangements.
- Ensure that the governing body is aware of the changes to Local Safeguarding Children Partnership arrangements and the need for the Academy/college to understand their role in effective multi-agency working under the new arrangements.
- Ensure that they liaise with Together for Children operating on behalf of the local authority and/or partner agencies on issues of child protection and in the event of allegations of abuse made against the Headteacher or member of governing body.
- Ensure that the appointed member of the Governing Body for safeguarding holds the Headteacher to account on all matters involving safeguarding through an effective Child Protection Policy that is embedded and followed by the entire workforce in all of the above raised areas.
- Ensure that all staff receive regular safeguarding and child protection updates (for example, via email, e-bulletins, staff meetings) as required, and at least annually, to provide them with relevant skills and knowledge to safeguard children effectively.
- Ensure that the Academy has appropriate filtering and monitoring systems in place for online content and ensure that staff, pupils and visitors to their site follow their Academy / setting's acceptable use policy / online safety policy.
- Ensure that children are taught about safeguarding, keeping themselves safe, including online safety through Relationships and Sex Education.
- Ensure that a Designated Teacher is appointed to promote the educational achievement of looked after children, including working with the Together for Children virtual Academy Headteacher and discuss how pupil premium funding for looked after children will be used.
- Ensure they have clear systems and processes in place for identifying possible mental health problems, including routes to escalate and clear referral and accountability systems.
- Ensure their Child Protection Policy reflects the fact that additional barriers can exist when recognising abuse and neglect for children with Special Educational Needs. These can include: assumptions that indicators of possible abuse such as behaviour, mood and injury relate to the child's disability without further exploration; being more prone to peer group isolation than other children; the potential for children with SEN and disabilities being disproportionately impacted by behaviours such as bullying, without outwardly showing any signs; and communication barriers and difficulties in overcoming these barriers.

Information for Parents

At Monkwearmouth Academy, Trustees, Governors and staff are committed to keeping our children safe and will take any reasonable action to safeguard and promote their welfare. In cases where the academy has reason to be concerned that a child maybe suffering significant harm, ill treatment, neglect or other forms of harm, staff have no alternative but to following Sunderland Safeguarding Children Partnership Multi Agency Safeguarding Arrangements (MASA) and inform the Integrated Contact and Referral Team or police of their concerns.

Procedures

The Designated Safeguarding Lead or Deputy Designated Safeguarding Lead will be informed immediately by an employee of the academy, student of the academy, parent of the academy or other persons, in the following circumstances:

- Suspicion that a student is being harmed
- There is evidence that a student is being harmed

The threshold of significant harm is defined in the Children Act 1989 Section 31 (9) as:

- Ill-treatment
- Impairment of health (as compared to a similar child)

Note: harm now includes the impairment of a child's health or development as a result of witnessing the ill-treatment of another person (Adoption and Children Act 2002).

Working together 2018 defines the categories of harm as:

Physical Abuse

A form of abuse which may involve hitting, shaking, throwing, poisoning, burning or scalding, drowning, suffocating or otherwise causing physical harm to a child. Physical harm may also be caused when a parent or carer fabricates the symptoms of, or deliberately induces illness in a child.

Neglect

The persistent failure to meet a child's basic physical and/or psychological needs, likely to result in the serious impairment of the child's health or development.

Neglect may occur during pregnancy as a result of maternal substance misuse. Once a child is born, neglect may involve a parent or carer failing to provide adequate food and clothing, shelter including exclusion from home or abandonment, failing to protect a child from physical and emotional harm or danger, failure to ensure adequate supervision including the use of inadequate care-takers, or the failure to ensure access to appropriate medical care or treatment. It may also include neglect of, or unresponsiveness to, a child's basic emotional needs.

Sexual Abuse

Involves forcing or enticing a child or young person to take part in sexual activities, not necessarily involving a high level of violence, whether or not the child is aware of what is happening. The activities may involve physical contact, including assault by penetration (for example, rape or oral sex) or non-penetrative acts such as masturbation, kissing, rubbing and touching outside of clothing. They may also include non-contact activities, such as involving children in looking at, or in the production of, sexual images, watching sexual activities, encouraging children to behave in sexually inappropriate ways, or grooming a child in preparation for abuse. Sexual abuse can take place online, and technology can be

used to facilitate offline abuse. Sexual abuse is not solely perpetrated by adult males. Women can also commit acts of sexual abuse, as can other children.

Emotional Abuse

The persistent emotional maltreatment of a child such as to cause severe and persistent adverse effects on the child's emotional development. It may involve conveying to a child that they are worthless or unloved, inadequate, or valued only insofar as they meet the needs of another person. It may include not giving the child opportunities to express their views, deliberately silencing them or 'making fun' of what they say or how they communicate. It may feature age or developmentally inappropriate expectations being imposed on children. These may include interactions that are beyond a child's developmental capability, as well as overprotection and limitation of exploration and learning, or preventing the child participating in normal social interaction. It may involve seeing or hearing the ill-treatment of another. It may involve serious bullying (including cyber bullying), causing children frequently to feel frightened or in danger, or the exploitation or corruption of children. Some level of emotional abuse is involved in all types of maltreatment of a child though it may occur alone.

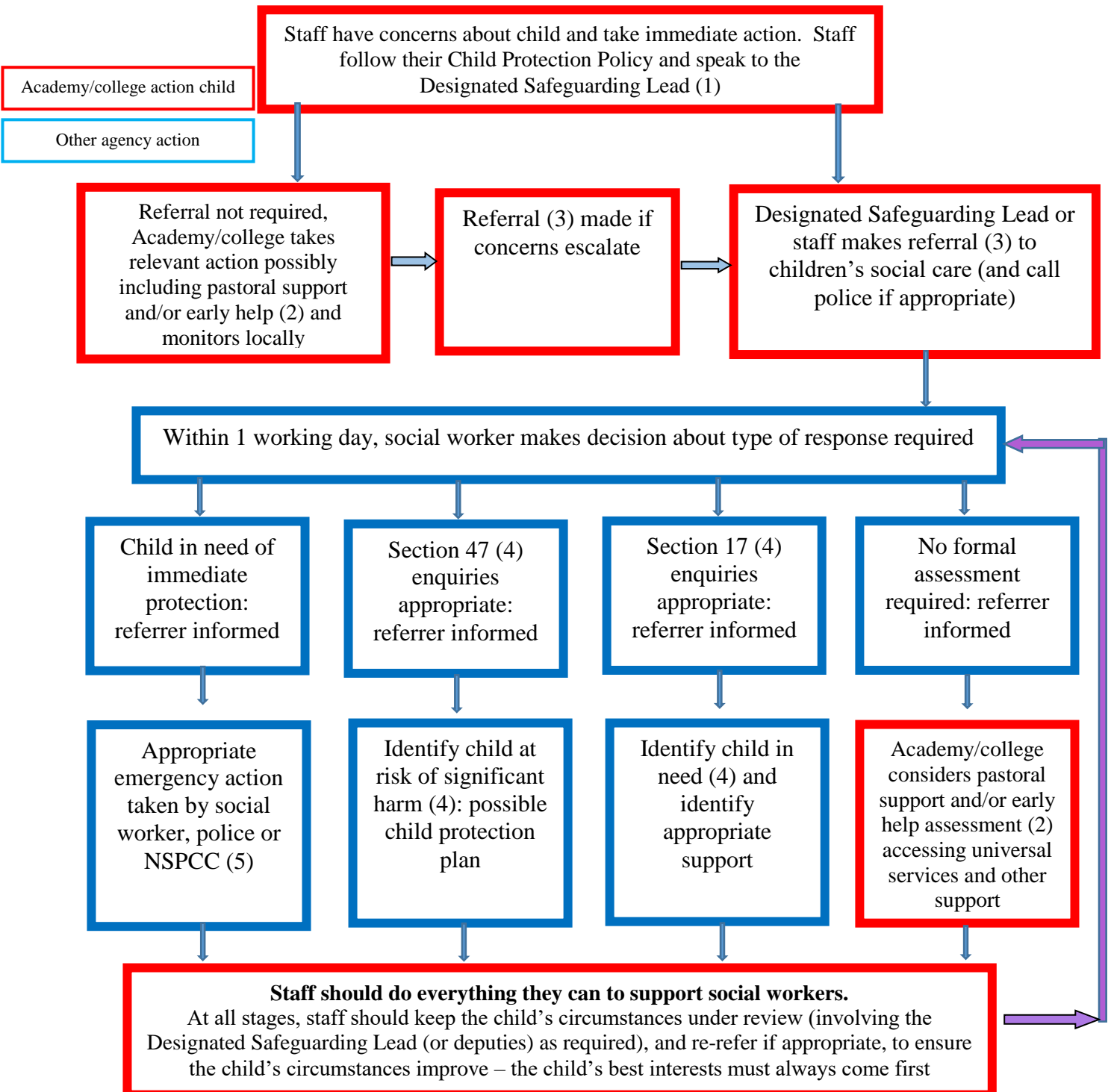
Children potentially at greater risk of harm

Children may need a social worker due to safeguarding or welfare needs. Children may need this help due to abuse, neglect and complex family circumstances. A child's experiences of adversity and trauma can leave them vulnerable to further harm, as well as educationally disadvantaged in facing barriers to attendance, learning, behaviour and mental health. Local authorities should share the fact a child has a social worker, and the Designated Safeguarding Lead should hold and use this information so that decisions can be made in the best interests of the child's safety, welfare and educational outcomes. This should be considered as a matter of routine. There are clear powers to share this information under existing duties on both local authorities (Together for Children) and Schools and colleges to safeguard and promote the welfare of children.

All staff should be aware that safeguarding incidents and/or behaviours can be associated with factors outside the Academy and/or can occur between children outside of these environments. All staff, but especially the Designated safeguarding Lead (and deputies) should consider whether children are at risk of abuse or exploitation in situations outside their families. Extra-familial harms take a variety of different forms and children can be vulnerable to multiple harms including (but not limited to) sexual exploitation, criminal exploitation, and serious youth violence.

The Designated Safeguarding Lead will keep a full record of concerns raised and make referrals to the Integrated Contact and Referral Team, if necessary. These records may be either handwritten or electronic but will be stored via a secure system. The Headteacher will be kept informed at all times.

From KCSIE 2020 page 17
Actions where there are concerns about a child



1. In cases which also involve a concern or allegation of abuse against a staff member, see Part Four of KCSIE 2020
2. Early help means providing support as soon as a problem emerges at any point in a child's life. Where a child would benefit from co-ordinated early help, an early help inter-agency assessment should be arranged. Chapter One of [Working Together to Safeguard Children](#) provides detailed guidance on the early help process.
3. Referrals should follow the process set out in the local threshold document and local protocol for assessment. Chapter one of [Working Together to Safeguard Children](#)
4. Under the Children Act 1989, local authorities are required to provide services for children in need for the purposes of safeguarding and promoting their welfare. Children in need may be assessed under section 17 of the Children Act 1989. Under section 47 of the Children Act 1989, where a local authority has reasonable cause to suspect that a child is suffering or likely to suffer significant harm, it has a duty to make enquiries to decide whether to take action to safeguard or promote the child's welfare. Full details are in Chapter One of [Working Together to Safeguard Children](#)
5. This could include applying for an Emergency Protection Order (EPO)

Safe Schools/Safe Staff

Governors have agreed and ratified the following policies, procedures, processes or systems which must be read and considered in conjunction with this policy:

Whistle Blowing/Confidential Reporting

The Academy's Whistle Blowing/Confidential Reporting Policy provides guidance to staff and volunteers on how they can raise concerns and receive appropriate feedback on action taken, when staff have concerns about any adult's behaviour.

Management of a safeguarding concern or allegation about an adult

If staff have safeguarding concerns, or an allegation is made about another member of staff (including supply staff and volunteers) posing a risk of harm to children, then this should be referred to the headteacher or principal; where there are concerns/allegations about the headteacher or principal, this should be referred to the chair of governors.

Consultation without delay with the Designated Officer – Danielle Rose, Tel: 0191 561 3901 will determine what action follows. A multi-agency strategy meeting may be arranged to look at the complaint in its widest context, the Headteacher/senior member of Academy staff must attend this meeting, which will be arranged by the Designated Officer. All issues must be recorded on the allegation management form and the outcome reached must be noted to ensure closure.

www.safeguardingchildrensunderland.com

Training and Support

All staff members should be aware of the systems within their Academy which support safeguarding and these should be explained to them as part of their induction into the Academy to ensure they can discharge their responsibilities effectively. This includes: The Child Protection Policy; Staff Behaviour Policy (sometimes called a code of conduct) / Safer Working Practice Document and the names of the Designated Safeguarding Lead and their deputies.

All staff members should also receive appropriate safeguarding and child protection training which is regularly updated. The Governing Body will decide the frequency and content of this CPD. Within the Academy whole school training is held annually. In addition, all staff members should receive regular safeguarding and child protection training updates via CPD sessions as required but at least annually to provide them with relevant skills and knowledge to safeguard children effectively with opportunities to contribute to reviewing and shaping the safeguarding arrangements within the trust inclusive of the Child Protection Policy.

Professional Confidentiality

Confidentiality is an issue which needs to be understood by all those working with children, particularly in the context of safeguarding. Monkwearmouth Academy recognises that the only purpose of confidentiality in this respect is to benefit the child. (Child Protection: Sunderland Safeguarding Children Partnership Multi Agency Safeguarding Arrangements (MASA)).

www.safeguardingchildrensunderland.com

Record Keeping

Well-kept records are essential to good safeguarding practice. Monkwearmouth Academy is clear about the need to record any concerns, discussions held, decisions made and reasons for those decisions about a child or children within its care. All staff will follow the Schools Information Sharing and Recording Policies to ensure record keeping is compliant and in line with the General Data Protection Regulations 2018 and Data Protection Act 2018.

Safeguarding recording within Monkwearmouth Academy is held electronically through a secure management information system, CPOMS, and all staff have received training in the recording expectations and retention. Following a child leaving our Academy we follow the appropriate transfer procedures and retention guidelines. Monkwearmouth Academy started electronic recording from 1 September 2017. All recording prior to this is in paper format. Retention guidelines are followed accordingly.

Attendance at Safeguarding Conferences

In the event of Monkwearmouth Academy being invited to attend Child Protection conferences, the Designated Safeguarding Lead or nominated deputies will represent the academy and or identify the most appropriate trained member of staff to provide information relevant to the child protection conference (initial/review). Within the Academy one of the safeguarding team will always attend a conference (initial/review).

This policy has been informed by the following:

Children Act 1989/2004

<http://www.legislation.gov.uk/ukpga/2004/31/contents>

CP Referral Form

<https://togetherforchildren.org.uk/professionals/integrated-contact-referral-team>

Data Protection Act 2018

<http://www.legislation.gov.uk/ukpga/2018/12/contents/enacted>

DfE Statutory framework for the Early Years Foundation Stage (EYFS) 2017

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/596629/EYFS_STATUTORY_FRAMEWORK_2017.pdf

Early help Referral Form

www.togetherforchildren.org.uk/professionals/early-help

Education Act 2002 Section 175

www.legislation.gov.uk/ukpga/2002/32/section/175

Education (Independent Academy Standards) Regulations 2014

<http://www.legislation.gov.uk/uksi/2014/3283/schedule/made>

Equality Act 2010

<https://www.gov.uk/guidance/equality-act-2010-guidance>

General Data Protection Regulations, 2018

https://ec.europa.eu/commission/priorities/justice-and-fundamental-rights/data-protection/2018-reform-eu-data-protection-rules_en

Information Sharing: Advice for Practitioners providing safeguarding services

<https://www.gov.uk/government/publications/safeguarding-practitioners-information-sharing-advice>

Freedom of Information Act 2000

http://www.legislation.gov.uk/ukpga/2000/36/pdfs/ukpga_20000036_en.pdf

Keeping Children Safe in Education 2020

<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>

Non-Maintained Special Schools (England) Regulations 2015

<http://www.legislation.gov.uk/uksi/2015/728/made>

Public Sector Equality Duty Guidance for Schools in England

<https://www.equalityhumanrights.com/en/publication-download/public-sector-equality-duty-guidance-Schools-england>

Safeguarding Vulnerable Groups Act 2006

<http://www.legislation.gov.uk/ukpga/2006/47/contents>

Academy attendance: Guidance for Schools

<https://www.gov.uk/government/publications/Academy-attendance>

Sexual Offences Act 2003

<http://www.legislation.gov.uk/ukpga/2003/42/contents>

Sunderland Safeguarding Children Partnership

www.safeguardingchildrensunderland.com

What to do if you are worried a child is being abused 2015

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/419604/What_to_do_if_you_re_worried_a_child_is_being_abused.pdf

Working together to safeguard children HM GOV (2018)

<https://www.gov.uk/government/publications/working-together-to-safeguard-children--2>

This policy MUST be read in conjunction with other related Academy policies.

These include:

- Robust Academy Recruitment and Selection policy-inclusive of safer recruitment guidance and regulation for example a single central record which demonstrates pre-employment vetting checks for all staff (eg. identity, professional qualifications, right to work in the UK, further checks on people who have lived or worked outside the UK including recording checks for those EEA teacher sanctions and restrictions), for the workforce who are in regulatory activity enhanced DBS, children's/adult barred list, prohibition from teaching check, section 128 check for management positions and supervision of those who don't meet this requirement.
- Clear recruitment procedures which embed keeping children safe across every aspect from vacancy to conditional appointments induction and an on-going safeguarding culture of vigilance.
- Safer recruitment trained interview panel members who ensure that the policy works in practice in all recruitment and selection within the academy.
- Trust HR policies and procedures.
- Staff Behaviour Policy (code of conduct) Safer Recruitment Consortium Guidance for Safer Working Practices for those working with Young People in Education Settings, May 2019 and Addendum April 2020. The Academy will ensure that all staff and volunteers are aware of the need for maintaining appropriate and professional boundaries in their relationships with young people and agree to work within all policies and procedures to safeguard both children and adults.
- The Academy will ensure that staff and volunteers are aware that sexual relationships with pupils aged under 18 are unlawful and could result in legal proceedings being taken against them under the Sexual Offences Act 2003 (Abuse of Position of Trust).
- Behaviour & Discipline Policy – inclusive of the Use of Reasonable Force/positive handling and confiscating and searching.
- Anti-Bullying Policy/Online Bullying Policy.
- Online Safety Policy inclusive of appropriate usage documentation (covering the use of mobile phones, cameras and all other technology within the Academy or setting)
- Inclusion & Special Education Needs Policy.
- The Schools Educational Visits/Off Site Policy (reviewed annually) reflects the consideration we give to the safeguarding of our children both within the Academy environment and when away from the Academy, when undertaking Academy trips, visits or pupils being creatively educated.
- Peer on Peer/Child on Child Abuse Policy.
- Mental Health and Wellbeing Policy/Plan
- Photographic & Digital Imagery Policy with parental consent forms annually signed.
- Administration of Medicines Policy and procedures with trained staff who manage this.
- Pupils with Medical Needs Policy and implications for the workforce, pupils and partnership with parents.
- Attendance Management Policy - Academy management for attendance and the partnership with the LA/Together for Children in reporting children missing from education and those deleted from the Academy's admission register. This includes the need for two emergency contact details for every pupil, where possible.
- Missing Children Policy – inclusive of runaways, missing, and children missing from education, ensuring appropriate safeguarding responses.
- Complaints Policy
- Allegation Management Policy
- Confidentiality and Whistle Blowing Policy.

- Information Sharing Policy (internal and external exchange of information)
- Looked After Children Policy inclusive of named Looked After Teacher whose role is to champion the achievement of looked after children in your Academy and work closely with the Designated Safeguarding Lead and the Virtual Headteacher within the LA who has responsibility for the LAC.
- Intimate Care and Care Plan Policy – inclusive of procedure to support pupils who have an accident and either wet, soil or menstruate and need assistance.
- Unaccompanied Travel to and from Academy procedure to ensure pupils safety.
- Single Equality Scheme.
- Spiritual, Moral, Social and Cultural Curriculum inclusive of Female Genital Mutilation, Domestic Abuse, Child Sexual Exploitation, Mental Health and Well-being and Fundamental British Values.
- Relationship and Sex education (RSE) Policy (Secondary) inclusive Health Education content.

This policy will be reviewed annually or in light of any changes in legislation and/or guidance. This policy will be updated by our trust at any time that local solutions such as front door services in social care or the DO details change. This policy may also be amended following the annual review with staff where our trust or individual academy's procedures or practices may change following whole staff discussion or training, to ensure it is the most effective policy in keeping our children safe.

Academic Year	Designated Safeguarding Lead	Deputy /deputies	Senior Board lead Safeguarding Governor
2017/18	Mr K Graham	Mrs C Stafford Mrs M Dobrianski Mrs K Moan	Mr J Cogdon
2018/19	Mr K Graham	Mrs A Mackie Mrs M Dobrianski Mrs K Moan	Mr J Cogdon / Mrs A Maynard
2019/2020	Mr K Graham	Mrs M Dobrianski Mrs K Moan	Mrs A Maynard
2020/21	Mr K Graham	Mrs K Moan Mrs V Cramman	

Review Date	Changes made	Ratification Date by Governing Body
November 2015	Reviewed policy in line with KCSIE July 2015	November 2015
September 2016	Reviewed policy in line with KCSIE September 2016	November 2016
June 2017	Amended Designated officer details	June 2017
September 2017	Annual review	September 2017
September 2018	Reviewed policy in line with KCSIE September 2018	September 2018
September 2019	Reviewed policy in line with KCSIE September 2019	October 2019
March 2019	Reviewed in line with COVID addendum	April 2019
October 2020	Reviewed policy in line with KCSIE September 2020	

Appendix 1

Abuse or Safeguarding Issue	Link to Guidance/Advice	Source
Children & the court system	Advice for 5-11 year olds witnesses in criminal courts Advice for 12-17 year olds witnesses in criminal courts Child arrangements information tool	MoJ Advice
		MoJ Advice
Children missing from education, home or care		
Children with family members in prison	National information centre on Children of Offenders	Barnardo's in partnership with Her Majesty's Prison and Probation Service (HMPPS) Advice
Child Criminal Exploitation (CCE)		
Child Sexual Exploitation (CSE)	Child sexual exploitation: definition and guide for practitioners	Department for Education
County Lines	Criminal exploitation of children and vulnerable adults: county lines	Home Office
Domestic Abuse		
Operation Encompass	Operation Encompass Website	
National Domestic Abuse Helpline	NSPCC – UK domestic-abuse Signs Symptoms Effects Refuge – what is domestic violence/effects of domestic violence on children SafeLives: Young people and domestic abuse	
Homelessness	Homeless Reduction Act Factsheets Homelessness Reduction Act: policy factsheets	Ministry of Housing, Communities & Local Government
So-called 'honour-based' abuse (inc FGM & Forced Marriage)	Mandatory reporting of female genital mutilation procedural information FGM Fact Sheet Forced Marriage statutory guidance Forced Marriage multi-agency guidelines	Department for Education & Home Office
Preventing Radicalisation	Government's Counter Extremism Strategy Revised Prevent Duty Guidance for England & Wales	Home Office

	Terrorism Act 2000	
The Prevent Duty	Prevent duty guidance: for England & Wales Prevent duty guidance: for further education institutions	Home Office
Channel	Channel Guidance Prevent Duty Prevent awareness e-learning Prevent referrals e-learning Channel awareness e-learning Educate Against Hate Prevent for FE & Training	Home Office Home Office Channel Awareness Educate Against Hate Education & Training Foundation
Peer on peer/child on child abuse		
Sexual violence and sexual harassment between children in Schools & colleges	Sexual Offences Act 2003 What is consent? PSHE Teaching about consent Project deSHAME What to do if you're worried a child is being abused Domestic abuse: Various Information /Guidance Faith based abuse: National Action Plan Relationship abuse: disrespect nobody	Disrespect Nobody PSHE Association Childnet International DfE Home Office DfE Home Office
Bullying	Preventing and Tackling Bullying Cyber bullying: advice for headteachers and Academy staff	DfE DfE
Children missing from education, home or care	Children missing education Child missing from home or care	DfE DfE

	Children and adults missing strategy	Home Office
Children with family members in prison	National Information Centre on Children of Offenders	Barnardo's & HM Prison & Probation Service
Child Exploitation	Trafficking: safeguarding children	DfE & Home Office
Drugs	Drugs: advice for Schools Drug strategy 2017 Information and advice on drugs ADEPIS platform sharing information and resources for Schools: covering drug (& alcohol) prevention	DfE & ACPO DfE & ACPO Talk to Frank Mentor UK
'Honour Based Abuse' (so called)	Female genital mutilation: information and resources Female genital mutilation: multi agency statutory guidance	Home Office DfE, DH & Home Office
Health and Well-being	Fabricated or induced illness: safeguarding children Rise Above: Free PSHE resources on health, wellbeing and resilience Medical-conditions: supporting pupils at Academy Mental health & behaviour	DfE, DH & Home Office Public Health England DfE DfE
Homelessness	Homelessness: How local authorities should exercise their functions	Ministry of Housing, Communities & Local Government
Online	Sexting: responding to incidents and safeguarding children	UK Council for Internet Safety
Private fostering	Private fostering: local authorities	DfE
Radicalisation	Prevent duty guidance Prevent duty: additional advice for Schools Educate Against Hate website Prevent for FE & Training	Home Office DfE DfE & Home Office Education and Training Foundation
Upskirting	Upskirting know your rights	UK Government

Violence	Gangs and youth violence: for Schools & colleges	Home Office
	Ending violence against women and girls 2016-3030 strategy	Home Office
	Violence against women and girls: national statement of expectations for victims	Home Office
	Sexual violence and sexual harassment between children ins Schools and colleges	DfE
	Serious violence strategy	Home Office