



Pupil Premium Strategies and Costs 2015 to 2016



The Pupil Premium Grant was introduced by the Government in April 2011 and is paid in addition to the main school funding; its purpose is to raise the attainment and progress of disadvantaged pupils. The Government uses the amount of pupils entitled to Free School Meals as an indicator for deprivation and the funding helps to tackle those who need it most. The fund is allocated to the Academy for pupils who have either registered for Free School Meals at any point within the last six years (£1320), children of services personnel (£300) or LAC / recently adopted children (£1900).

The current Pupil Premium Pupil numbers are based on the January 15 census.

The school year 2015 to 2016 sees 69 pupils out of 402 (17%) in receipt of Pupil Premium. This equates to £91 380.

Year Group	No. of Pupils	17% of total number of pupils in school.
Early Years	6	
Y1	6	
Y2	8	
Y3	8	
Y4	12	
Y5	16	
Y6	12	

Objective	Time scale	Proposed Action	Cost	Impact / Outcome	Future Actions
To identify all PP children / Non PP in every cohort and inform staff of pupils in their classes.	Oct 15	<ul style="list-style-type: none"> Liaise with Trust Bursar to ascertain which pupils are PP and how much funding this accrues. 	Nil	<p>List of PP children gathered from SIMS Jan 15 Census</p> <p>Up to date information shared with teachers in order to make extra provision where needed. £91 380 in budget in 4 payments over the year ahead.</p>	<p>Keep list up to date.</p> <p>Keep spreadsheets updated.</p> <p>Interventions implemented stemming from data analysis</p>
To identify priorities by analysing PP / Non PP gaps in Reading, Writing and Maths.	Oct 15	<ul style="list-style-type: none"> SLT to carry out a gap analysis across the Academy between PP and Non PP pupils from Sept 14 to June 15 SLT identify areas of greatest concern and deploy staff and resources appropriately. 	Nil	As from January 2016, an additional teacher has been employed to teach English and Maths to Y5 pupils, thus reducing the group sizes. A similar provision has been put in place in Y2. A additional teacher has been funded for two afternoons per week to enable Y6 teachers to mark 1:1.	

To monitor PP / non PP progress half termly and adjust provision where necessary.	Half termly	<ul style="list-style-type: none"> Pupil Progress meetings between class teachers and SLT to be held half termly. Analyse progress and attainment of all PP pupils. Interventions / Booster provision to support under achievement. 	Nil	SLT quality assure intervention groups to ensure the appropriate pupils are being targeted.	
To identify pupils who made slow progress last year, or those who are at a low level of attainment.	Nov 15	<ul style="list-style-type: none"> Class teachers to map out the proposed termly provision for PP pupils Pupils to access immediate and / or timetabled intervention and booster sessions before and after school. Appropriate deployment of staff. 	Nil	Class teachers completed proposed termly provision for the Autumn Term. SLT able to monitor progress of groups and individuals.	
To provide curriculum enrichment experiences for PP pupils.	All Year	<ul style="list-style-type: none"> PP children access all trips and visits offered. 12 x Year 6 pupils will attend Derwent Hill Outdoor Education Centre. 	£1000 £3300 (£275 x 12)		
To ensure PP pupils, with attendance figures which cause concern, arrive at school on time.	All Year	<ul style="list-style-type: none"> Office Manager / Attendance Officer has identified two families who cause concern. A travel plan is in place for five PP pupils, from these two families, to eradicate lateness and absence. One of these families is also considered to be 'vulnerable', therefore, the return journey is also funded. 	£15.90 per day for all journeys. £3021 total		
Raise standards in Y5 (cohort with highest % PP and lowest level of age related attainment) and Y2 through the employment of additional human resource.	Jan 16	<ul style="list-style-type: none"> Employ experienced teacher (2 terms) morning sessions only to teach English and Maths in Y 5. Employ an experienced teacher (2 terms) morning sessions only to teach English and Maths in Y 5. Children to receive focused teaching in smaller class situations. 	£15 000 For two terms for each teacher on M6		
To provide music tuition to PP pupils, where they request it.	All Year	<ul style="list-style-type: none"> Violin and keyboard lessons offered to all pupils, delivered by peripatetic teachers. 4 PP pupils have taken up the offer. 	£600 (£50 per child per term)		
To provide targeted writing support for PP pupils throughout school	Feb 16	<ul style="list-style-type: none"> CPD provided for whole staff by English Consultant (DB) on the teaching of Grammar and Writing in line with the New Curriculum. 	£1000		

To provide extended school activities for all.	All Year	<ul style="list-style-type: none"> All PP children are entitled to attend after school activities as part of the Extended Schools provision. 38 PP Pupils are currently attending various after school activities. Sessions cost £2 per child. HLTA with Extended Provision responsibility sets groups up and is always present in school whilst courses are running. This is also to cover any first aid needs. Additional member of staff in attendance when outside providers are leading sessions. 	<p>Cost of pupil sessions £2888</p> <p>Cost of supervisory or £2,840 per year.</p>	Equality of opportunity ensured for all pupils.	
To ensure all intervention groups are well resourced to enable the best learning experiences.	All Year	<ul style="list-style-type: none"> Paper, ink and other resources needed to prepare appropriate stimulating resources for intervention groups. Specialist equipment e.g. pen grips, coloured overlays. To purchase 8 iPads to be used in Early Years to support technology. 	<p>£2000</p> <p>£2400</p>		
To improve attendance figures.	July 16	<ul style="list-style-type: none"> Individual award, of an engraved plaque, to be presented to those pupils with 100% attendance for the school year. 	<p>£5 per engraved plaque. Estimated 50 needed. £250</p>		
To provide additional enrichment experiences for pupils.	July 16	<ul style="list-style-type: none"> Pupils will experience a one night camping experience at Moor House Outdoor Activities Centre, taking part in adventurous activity e.g. archery, abseiling. Trip to Alnwick gardens at Christmas time 	<p>£5000 Moor House</p> <p>£300 Alnwick</p>		
To enable one to one marking of English and Maths for Y6 pupils	Spring / Summer Terms	<ul style="list-style-type: none"> Two x Y6 teachers to be released to work on a one to one basis with targeted pupils to mark their English or Maths work. Immediate response to work completed by pupils that day. 	<p>2 x M6 teachers £2840</p>		